

Title	<b>Youth Mentor</b>
Employment status	Casual
Term	9 -12 month Period
Salary	Social, Community, Home Care and Disability Services Award dependant on the qualification and experience
Version date	July 2023

**Our Purpose:** To end violence by connecting and empowering young people.

**Our Aspiration:** For all young people to live their best life free from violence.

**Our Values:** Connection, Inclusion, Collaboration, Innovation and Fun.

## Purpose of Role/Overview

The Sammy D Foundation's Mentoring Program provides one to one support for a young person who may be experiencing some level of disadvantage, social isolation or needs a positive role model. The young people are aged between 7-17 years and living in Murray Bridge.

The young people participating in this program are matched with a trained and highly motivated Youth Mentor whose purpose is to support young people to focus on areas such as, aspirations, personal development and to support young people to remain in education, promote positive and healthy choices and reduce risks associated with anti-social behaviour and social isolation.

## Reporting/Working Relationships

The Youth Mentor is a part of the Education & Mentoring Team, reporting directly to the Education & Mentoring Coordinator. It is expected that the Youth Mentor will also work closely with other Sammy D Foundation staff and volunteers and professionally communicate with the organisation's key stakeholders, clients, funding bodies and program partners.

## Key Responsibilities

### Youth Mentor

- To provide 1:1 mentoring to the young people referred to the service for a 9 -12-month duration.
- To plan and organise outcome-focussed activities to engage young people during sessions, underpinned by methods of supporting young people to overcome individual social, educational and emotional barriers and to create personal development plans for the future.
- To establish and develop a positive and engaging relationship with each young person.
- To support young people to develop or begin to develop life skills and to accomplish goals as identified by them and their support network.
- To provide awareness of community, educational and economic resources available to young people and their families, and how to access these resources.
- To monitor the progress of each mentee and record a short report after each mentoring session.

### General

- To attend meetings with key stakeholders as scheduled.
- Contribute to the evaluation of programs
- Positively communicate and interact with all staff, volunteers, contractors, clients, funding bodies, and program partners

### Workplace Health & Safety

- Behave in a way that contributes to a workplace that is free of discrimination, harassment and bullying at all times.
- Consistently communicate to ensure staff, volunteers, clients and visitors are personally and collectively responsible for working and acting safely, including by adhering to the Foundation's WHS policies, procedures and practices.

## Essential Knowledge, Experience Skills and Personal Attributes Required for the Job

- Ability to work with integrity with colleagues and clients
- Ability to effectively work within a team
- Excellent written and verbal communication skills
- Ability to maintain timely accurate client records
- Computing and IT skills
- Effective planning and time management skills and ability to manage competing demands
- Knowledge of the current needs and issues relating to young people
- Ability to work with Aboriginal and Torres Strait Islander, CALD and clients with a declared disability in an appropriate manner

- Informed, current knowledge of legislation impacting on youth services incorporating general legislation relating to EEO, WHS and anti-discrimination
- Knowledge of privacy and confidentiality requirements
- Aboriginal and Torres Strait Islander people are encouraged to apply

### **Experience and Qualifications**

- Current driver's license
- Child Safe Environment trained (or willingness to obtain)
- DHS working with children's clearance (or willingness to obtain)
- An understanding of a broad range of current and social issues relevant to 'at risk' and marginalized young people
- Demonstrated commitment to social justice and the needs of young people

### **How to apply**

Please send resume with at least two relevant references and a covering letter to [morgyn@sammyd.org.au](mailto:morgyn@sammyd.org.au)

Where possible please also forward copies of relevant training and screening certificates.